### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

AF	or th	e 2008 ca	lendar year, or tax year beginning and ending		
В	Check if applicab	le: Please use IRS	C Name of organization	D Employer identifi	ication number
X	Addre Johano Name	ess label or print or	GALAPAGOS CONSERVANCY, INC	12.2	201406
	chang □Initial	je _	Doing Business As		281486
	return Termi ation	n- Specific Instruc-	Number and street (or P.O. box if mail is not delivered to street address) Room/su 11150 FAIRFAX BLVD 408	· ·	er 383-0077
Х	]Amen	ded tions.	City or town, state or country, and ZIP + 4	G Gross receipts \$	2,438,785.
	Application	ca-	FAIRFAX, VA 22030	H(a) Is this a group r	eturn
	pendi	<sup>ng</sup>   <b>F</b> Nar	ne and address of principal officer:JOHANNAH BARRY	for affiliates?	Yes X No
			E AS C ABOVE	H(b) Are all affiliates inc	
17	īax-ex		us: X 501(c) ( 3 ) ◀ (insert no.)	<b>—</b>	list. (see instructions)
			W.GALAPAGOS.ORG	H(c) Group exemption	•
					M State of legal domicile: DE
	art I	Summ		ar or formation. 1505 F	VI Clate of legal dofficile. 1213
	1		scribe the organization's mission or most significant activities: TO PROMO	TE SCIENCE CO	NSERVATION
Governance	'		NVIRONMENTAL EDUCATION IN THE GALAPAGOS		MODIL VALLOIN,
ij.	2		s box if the organization discontinued its operations or disposed of m		
Ş.			of voting members of the governing body (Part VI, line 1a)		9
g			of independent voting members of the governing body (Part VI, line 1b)		9
≪ర ഗ			ber of employees (Part V, line 2a)		6
itie	6	Total num	ber of volunteers (estimate if necessary)	6	0
Activities	7a	Total area	ss unrelated business revenue from Part VIII, line 12, column (C)	6 7a	
Ă			ated business taxable income from Form 990-T, line 34		0.
	-	TACE GITTOR	ated business taxable income from Form 550-1, into 54		
	8	Contributi	ions and grants /Part \/III. line 1h)	Prior Year 2,818,744.	Current Year
Jue			ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)	2,010,744.	2,295,299.
Revenue				EOE 10E	104 220
Re			nt income (Part VIII, column (A), lines 3, 4, and 7d)	585,185.	124,338.
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,835.	
			enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,410,764.	
			Id similar amounts paid (Part IX, column (A), lines 1-3)	1,662,020.	2,544,089.
			paid to or for members (Part IX, column (A), line 4)	251 551	207 174
Expenses			other compensation, employee benefits (Part IX, column (A), lines 5-10)	351,551.	327,174.
Sen			nal fundraising fees (Part IX, column (A), line 11e)		77,300.
Ä			draising expenses (Part IX, column (D), line 25) 405, 115.	C27 000	F00 0F0
			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	637,089.	502,073.
			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>2,650,660.</u>	3,450,636.
- SE	19	Hevenue	less expenses. Subtract line 18 from line 12	760,104.	-1,020,431.
Net Assets or Fund Balances		T-4-1	- 1- (P-1-V F-1-40)	Beginning of Year	End of Year
SSE	20		ets (Part X, line 16)	6,381,872.	3,630,532.
let/	21		lities (Part X, line 26)	37,436.	28,397.
	<u>22</u> 		s or fund, balances. Subtract line 21 from line 20ture Block	6,344,436.	3,602,135.
1 6	XI C II			to and to the back of mark in a color	
		and comple	ities of periory, declare that I have examined this return, heruding accompanying schedules and statemen te. Declaration of preparer other than officer) is based on all information of which preparer has any knowled	ge.	ge and belief, it is true, correct,
٥.	_	<b>.</b> .	/	1 /1///	<i>[]</i>
Sign		Sign	natyre of efficient	Date ///	// V
Her	е	_			
			PHANNAH BARRY, PRESIDENT  e/or print name and title	1	
			l Date	Check if Prepare	er's identifying number
Paid	I	Preparer's   signature	1/1/10	self- (seé ins	structions)
Prep	arer's	Firm's name		employed	
Use	Only	yours if self-employ	KOM MCGHADKEI, INC.	EIN ▶	
		address, an	8000 TOWERS CRESCENT DR. STE 500 VIENNA, VA 22182-6205	DL N FF	03 336 6400
N4	, the "	l		P⊓one no. ► /	03-336-6400
ivia)	uie i	าง นเรตนร	s this return with the preparer shown above? (see instructions)		X Yes No

# Form 990 (2008) GALAPAGOS CONSERVANCY, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_X_	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
40	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11_	_X_	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		37	
40	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	37
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the U.S.?	13		X
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity		Λ	
IJ	located outside the United States? If "Yes," complete Schedule F, Part II	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15	- 21	
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			_
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>

### Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an	1 .		
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI	37		X

Form **990** (2008)

### Part V Statements Regarding Other IRS Filings and Tax Compliance

		t		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Amual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable		3		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			100	
	(gambling) winnings to prize winners?	······	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		200		
	filed for the calendar year ending with or within the year covered by this return2a	1	6	1,513.	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instru				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	his return?	За		Х
b		•••••			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other autho				
	financial account in a foreign country (such as a bank account, securities account, or other financial account	•	4a		x
b	If "Yes," enter the name of the foreign country: ►				
_	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	and			
	Financial Accounts.				
5a	Marsh and a second section of the secti		5a	1	x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction				X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega		30		122
·	Tax Shelter Transaction?	•	5c		
6a			6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions of		0a		
	were not tax deductible?		- Ch		
7	Organizations that may receive deductible contributions under section 170(c).	•••••	6b	- 1	
' а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	<b>\$750</b>	70	-	
-			7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec		70		ļ
С	to file Form 8282?		7-		ŀ
a			7c	1.1.1	100
d			+		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a person			1997/2019	
	benefit contract?				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		1		
g					<del> </del>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as re-		7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 5				100
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization organization or a fund maintained by a sponsoring organization.	ition, have			1 1 1
_	excess business holdings at any time during the year?		8		<del>                                     </del>
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				37
a	Did the organization make any taxable distributions under section 4966?				X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		X
10	Section 501(c)(7) organizations. Enter: N/A	I		100	
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		-	A.S.	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		+		
11	Section 501(c)(12) organizations. Enter: N/A	l			
а	Gross income from members or shareholders		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			11	
	amounts due or received from them.)		4		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	?	12a	,	ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\dots N/A$ 12b				L

Form **990** (2008)

13-3281486 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.		34.4	
1a	Enter the number of voting members of the governing body		194 T A	
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	+ 5	2-51-4	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		х
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		X
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)		1	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			14.54
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PAL, AK, AZ, AR, CA, CO, CT, FL, GA	HI	,IL	, KS
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
. –	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd fina	ncial	
13	statements available to the public.	· 4 11116	. ioiai	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion:	•	
20	JOHANNAH BARRY, GALAPAGOS CONSERVANCY - 703-383-0077			
	11150 FAIFAX BLVD, STE 408, FAIRFAX, VA 22030			
	ILIJU FAIFA DUVD, DIE 400, FAIRFAA, VA 22030			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not of (A)	(B)				C)		(D)	(E)	(F)
Name and Title	Average			Posi			 Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	hecitotional trustee		Key employee	Highest compensated and complete and compensated and compensat	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MR. WILLIAM A. NITZE CHAIR	1.00	v					0.	0.	0
MS. ARIELLE BRODKEY	1.00	^					0.	<u> </u>	0.
VICE CHAIR	1.00	x					0.	0.	0.
DR. EDWARD FRYMOYER									
TREASURER	1.00	X		ļ	<u> </u>		0.	0.	0.
MS. ELIZABETH NASSIKAS									
SECRETARY	1.00	X	<u> </u>		_	ļ	0.	0.	0.
MS. VERONIQUE CHOPIN DE VICE PRESIDENT	1.00	х					0.	0.	0.
DR. PETER KRAMER	1 00								
DIRECTOR MARKUAN	1.00	X	ļ				0.	0.	0.
MS. MARIA MARKHAM DIRECTOR	1.00	х					0.	0.	0.
MR. JON STUFFLEBEEM DIRECTOR	1.00	X					0.	0.	0.
MR. RICHARD S. WOOD DIRECTOR	1.00	х					0.	0.	0.
MS. JOHANNAH E. BARRY									
PRESIDENT	40.00			X			103,600.	0.	2,208.
							 ·		
						ļ			
								***************************************	
		-							
			-	ļ					

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key E	mple	oyee	es, a	nd	High	est	Compensated Employ	ees (continued)			
	(A)	(B)				C)			(D)	(E)		(F)	
	Name and title	Average	,		Pos				Reportable	Reportable		Estimate	
		hours per		neci	k all	tnai	app	iy)	compensation from	compensation from related		amount other	
		week	directo				_		the	organizations		compensa	
			ee or c	stee			nsatec		organization	(W-2/1099-MIS		from th	
			al trust	mal tru		loyee	compe		(W-2/1099-MISC)			organizat	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer				organizati	ons
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2		e III Ta) WHO Te									<b>•</b>		1
	Componed to the tree or game and the tree or game a											Yes	No
3	Did the organization list any former officer	, director or tru	ste	e, ke	y en	nplo	yee,	or	highest compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for											3	X
4	For any individual listed on line 1a, is the s												v
5	and related organizations greater than \$15 Did any person listed on line 1a receive or											4	X
J	the organization? If "Yes," complete Sched	-										5	х
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co	ompensated in	dep	ende	ent d	cont	racto	ors	that received more than	\$100,000 of comp	ensati	ion from	
	the organization. NONE								(2)			(0)	,
	<b>(A)</b> Name and business	address							( <b>B)</b> Description of s	services	Cor	(C) npensatio	n
												•	
		7 - 1		<b>4</b> 1	.1_								
2	Total number of independent contractors of from the organization ▶	including thos)	e in	1) W	no r	ece	ived	mo	re than \$100,000 in com	pensation			
	nom the organization	U										000	(0000)

Page 8

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple			ete columns (B), (C), an	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,544,089.	2,544,089.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.		:		
4	See Part IV, lines 15 and 16				
5	Compensation of current officers, directors, trustees, and key employees	105,808.	43,381.	38,726.	23,701.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		13,331,	3077201	23,7021
7	Other salaries and wages	193,096.	79,169.	70,673.	43,254.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	4,495.	1,843.	1,645.	1,007.
9	Other employee benefits	2,338.	959.	856.	523.
10	Payroll taxes	21,437.	8,789.	7,846.	4,802.
11	Fees for services (non-employees):				
а	Management	40,725.	16,697.	14,905.	9,123.
b	Legal	13,420.	5,502.	4,912.	3,006.
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	77,300.			77,300.
f	Investment management fees	29,170.	11,960.	10,676.	6,534.
g	Other	53,279.	19,708.	17,593.	<u> 15,978.</u>
12	Advertising and promotion				
13	Office expenses	250,899.	50,356.	10,834.	189,709.
14	Information technology	18,018.	7,387.	6,595.	4,036.
15	Royalties	.,			
16	Occupancy	46,115.	18,907.	16,878.	10,330.
17	Travel	5,962.	2,939.	1,635.	1,388.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,054.	2,482.	2,216.	<u> 1,356.</u>
23	Insurance	2,068.	848.	757.	463.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
_	OUTTO EXPENSES	18,544.	7,694.	6,730.	4,120.
a b	PERMITS	12,068.	4,932.	4,402.	2,734.
-	PREMIUMS	5,751.	4,732.	4,404.	5,751.
c		3,731.		<u></u>	3,731.
d					
e f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,450,636.	2,827,642.	217,879.	405,115.
26	Joint Costs. Check here	3, 230, 030	2,021,0±2•	211,013	±03,113.
∠0	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	occounting our pargrams further and our output of the				

Par	t X	Balance Sheet							
					(A) Beginning of year			<b>3)</b> of year	
	1	Cash - non-interest-bearing			626,810.	1	5(	02,7	63
	2	Savings and temporary cash investments			260,019.	2	8.9	95,2	79
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4			
	5	Receivables from current and former officers, di							
		employees, or other related parties. Complete F		•		5			
	6	Receivables from other disqualified persons (as				10			
		4958(f)(1)) and persons described in section 49							
ļ		Part II of Schedule L		•		6			
g	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use			6,318.	8		2,0	28
¥	9	Prepaid expenses and deferred charges			17,492.	9		10,6	
		Land, buildings, and equipment: cost basis		94,424.					
		Less: accumulated depreciation. Complete							
	_	Part VI of Schedule D	10b	82,853.	8,654.	10c		<u>L1,5</u>	71
i	11	Investments - publicly traded securities			5,456,037.		2,17	74.0	15
	12	Investments - other securities. See Part IV, line				12			
	13	Investments - program-related. See Part IV, line				13			
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11				15		4,2	07
	16	Total assets. Add lines 1 through 15 (must equ			6,381,872.		3,63		
	17	Accounts payable and accrued expenses			37,436.	17		28,3	
	18	Grants payable				18			
	19	Deferred revenue		19					
	20	Tax-exempt bond liabilities				20			
g	21	Escrow account liability. Complete Part IV of So				21			
iţi.	22	Payables to current and former officers, directo							
Liabilities		highest compensated employees, and disqualif of Schedule L	·		22				
	23	Secured mortgages and notes payable to unrel				23			
	24	Unsecured notes and loans payable				24			
	25	Other liabilities. Complete Part X of Schedule D				25	*		
	26	Total liabilities. Add lines 17 through 25			37,436.	26		28,3	97
		Organizations that follow SFAS 117, check h					11.11.11.11		
က္က		lines 27 through 29, and lines 33 and 34.							
ဦ	27	Unrestricted net assets			2,667,031.	27	86	59,5	69
ala	28	Temporarily restricted net assets			1,268,228.	28		23,3	
ф	29				2,409,177.	29	2,40		
Fund Balances		Organizations that do not follow SFAS 117, o							
o		complete lines 30 through 34.							
ets	30	Capital stock or trust principal, or current funds	·		, and the second	30			
Net Assets or	31	Paid-in or capital surplus, or land, building, or e				31			
∍t A	32	Retained earnings, endowment, accumulated in				32			
ž	33	Total net assets or fund balances			6,344,436.	33	3,60	02,1	.35
	34	Total liabilities and net assets/fund balances			6,381,872.	34	3,63	30,5	32
Pai	rt XI	Financial Statements and Reporting						·	
								Yes	No
1	Acco	ounting method used to prepare the Form 990:	Ca	sh X Accrual	Other				100
2a	Were	e the organization's financial statements compiled	d or revi	ewed by an independent	accountant?		2a		X
b		e the organization's financial statements audited						X	
С		es" to lines 2a or 2b, does the organization have							
	revie	ew, or compilation of its financial statements and	selectio	n of an independent acco	ountant?		2c	X	
За	As a	result of a federal award, was the organization re	equired t	to undergo an audit or au	dits as set forth in the Sing	jle Aud	lit		
	Act a	and OMB Circular A-133?					3a		X
b		es," did the organization undergo the required au							

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization	on							Employer id	lentificati	on nui	mber
		OS CONSERVAN							<u>-3281</u>	486	
Part I Reason f	or Public Chari	ty Status (All organiz	zations mu	st complet	e this par	t.) (see ins	tructions	3)			
2 A school desc 3 A hospital or a	vention of churches oribed in section 170 a cooperative hospit earch organization o	pecause it is: (Please ches, or association of chur (b)(1)(A)(ii). (Attach So (al service organization) (apperated in conjunction)	ches desc hedule E.) described	ribed in se in section	ction 170	( <b>A)(iii).</b> (At	tach Scł		e hospital	's nam	ıe,
5 An organization		penefit of a college or unter	niversity o	wned or op	erated by	a governi	mental u	nit described	d in		
An organization section 170(b)  An organization activities related income and use See section 5  An organization and use section 5  An organization and use section 5  An organization more publicly describes the au Type I By checking the foundation must full the organization of the section 17 by the organization of the organization foundation must be section 17 by the organization foundation of the organization 17 by the organization 17 by the organization 18 by the organization	on that normally received trust described in some that normally received to its exempt fur nrelated business to 509(a)(2). (Complete on organized and open organized and open organized type of supporting black his box, I certify that anagers and other the	ection 170(b)(1)(A)(vi). eives: (1) more than 33 inctions - subject to certain axable income (less sections) the Part III.) erated exclusively to tenderated exclusively for the erated exclusively for the exclusively for the erated exclus	of its supp (Complete 1/3% of its ain excepti- tion 511 ta est for publi- he benefit of fon 509(a)( ete lines 1 c	Part II.) support from a support froms, and (2 x) from busic safety. S of, to perform the support of the safety of the support	government of control	ental unit of than 33 1 acquired b on 509(a)(4 nctions of, 2). See sec tegrated by one of cribed in second	nembers 1/3% of it y the org 1). (see it or to ca ction 500 r more d ection 5	hip fees, and its support from the ganization af its structions) arry out the post of the galage of	I gross recom gross ter June 3 urposes cook the box Type III - Coorsons oth	ceipts invest 60, 197 of one of that Other ner tha	from ment '5. or
g Since August	17, 2006, has the o	rganization accepted ar	ny gift or c	ontribution	from any	of the follo	owing pe	ersons?		Yes	No
(ii) A family (iii) A 35% c	member of a persor ontrolled entity of a	upported organization? In described in (i) above? person described in (i) of about the organizations	or (ii) above	 ∋?					11g(ii)		
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) lis	organization sted in your document?	organizat	u notify the ion in col. r support?	(vi) organiza (i) orgar U		(vii) Am sup	nount o	f
		(see instructions))	Yes	No	Yes	No	Yes	No			
Total  LHA For Privacy Act an	d Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990		Sched	ule A (Form	990 or 99	90-Fブ\	2008

	edule A (Form 990 or 990-EZ) 2008  rt II Support Schedule for (Complete only if you checke	_			(b)(1)(A)(iv) an	d 170(b)(1)(A)(vi	Page 2
Sec	tion A. Public Support	a trie box orr line c	, 7, 01 0 01 1 at 1.)				
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 - 3	. 1 4 40 101 111	The second second second second				
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public Support. Subtract line 5 from line 4.						
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
44	Total support. Add lines 7 through 10	a file part					
	Gross receipts from related activities,	etc (see instructi	one)			12	
	First five years. If the Form 990 is fo						
	organization, check this box and stop						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (	line 6, column (f) d	ivided by line 11,	column (f))		14	9
	Public support percentage from 2007					15	9
16a	33 1/3% support test - 2008. If the						and
	stop here. The organization qualifies						▶□
Ł	33 1/3% support test - 2007. If the	organization did no	t check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check this	s box

Schedule A (Form 990 or 990-EZ) 2008

and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ......

Schedule A (Form 990 or 990-EZ) 2008 GALAPAGOS CONSERVANCY, INC 13-3281486 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,887,097,	2,314,793,	2,598,044,	2,818,744.	2,295,299.	11,913,977.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,065.	8,561.	18,660.	11,273.	18,974.	62,533.
3	Gross receipts from activities that	5,0001	0,0021		,2,0	20/3/20	02/000.
Ū	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 - 5	1,892,162.	2,323,354.	2,616,704,	2,830,017.	2,314,273.	11,976,510,
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	269,480.	609,509.	538,832.	314,663.	250,489.	1,982,973.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10o, 11, and 12 for the year or \$5,000	•					
c	Add lines 7a and 7b	269,480.	609,509.	538,832.	314,663.	250,489.	1,982,973.
	Public support (Subtract line 7c from line 6.)	fall surve.				Area, Neil Carpon	9.993.537.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	1,892,162.	2,323,354.	2,616,704.	2,830,017,	2,314,273.	11,976,510.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	129,649.	143,075.	146,551.		124,512.	705,983.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975					·	
	Add lines 10a and 10b	129,649.	143,075.	146,551.	162,196.	124,512.	705,983.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		= = , , , , , ,				7007505
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			104,937.			104,937.
13	Total support (Add lines 9, 10c, 11, and 12.)						12,787,430.
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
Sec	check this box and stop here	ic Support Pe					<b>&gt;</b>
	Public support percentage for 2008 (			olumn (fl)		15	78.15 %
16						16	75.73 %
	ction D. Computation of Inves					10	70070
17		<del></del>		e 13. column (fl)		17	5.52 %
18	Investment income percentage from					18	5.79 %
_	33 1/3% support tests - 2008. If the						
	more than 33 1/3%, check this box a						
ł	33 1/3% support tests - 2007. If the						
	line 18 is not more than 33 1/3%, che						
_20	Private foundation. If the organization					=	
					0-1-	ll- A /T 004	2 000 F7\ 0000

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Name of the organization		Employer identification number
G	ALAPAGOS CONSERVANCY, INC	13-3281486
Organization type(check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note.</b> Only a section 501(c)(7), (8), cand a Special Rule. See instructions.)	or (10) organization can check boxes
General Rule		
-	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in mo plete Parts I and II.	ney or property) from any one
Special Rules		
509(a)(1)/170(b)(1	(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of )(A)(vi), and received from any one contributor, during the year, a contribution of the gre 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and	ater of (1) \$5,000 or (2) 2% of the
aggregate contrib	(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any on outions or bequests of more than \$1,000 for use <i>exclusively</i> for religious, charitable, sciention of cruelty to children or animals. Complete Parts I, II, and III.	
some contribution \$1,000. (If this bo etc., purpose. Do	(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any ones for use exclusively for religious, charitable, etc., purposes, but these contributions did it is checked, enter here the total contributions that were received during the year for an inot complete any of the parts unless the <b>General Rule</b> applies to this organization because, etc., contributions of \$5,000 or more during the year.)	not aggregate to more than exclusively religious, charitable, ause it received nonexclusively
they must answer "No" or	nat are not covered by the General Rule and/or the Special Rules do not file Schedule B (in Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	
LHA For Privacy Act and	I Paperwork Reduction Act Notice, see the Instructions Schedule	B (Form 990, 990-EZ, or 990-PF) (2008)

for Form 990. These instructions will be issued separately.

Employer identification number

CAT.	ΔΦΔ	മവദ	CON	ISERV	マンスク	. INC
GAU.	ara	CUD	COT	1251	-TIA (* T	. TIM

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$50,000 <b>.</b>	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$\$\$\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

### GALAPAGOS CONSERVANCY, INC

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$36,784.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$5,074.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll

Employer identification number

GALAPAGOS	CONSERVANCY,	INC
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Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16		\$ 9,865.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
17		\$50,489.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18		\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

	GALAPAG	os	CONSERVANCY,	INC
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Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19		\$ 30,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20		\$\$.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21		\$ 10,750.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22		\$\$10,000.	Person X Payroll  Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
23		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

<b>GALAPAGO</b>	S CON	SERVANCY,	INC

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>25</u>		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
28		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
29		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
30		\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

### GALAPAGOS CONSERVANCY, INC

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33	·	\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35		\$30,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36		\$ 25,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

CALAPA	GOS	CONSERVANCY.	TNC
OTTAL D		COMPATIVATIVE	T-71/C

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
40	Admo, dadroo, and En T	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and <b>Zi</b> P + 4	(c) Aggregate contributions	(d) Type of contribution
41		\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
42		\$50,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

CATADACOC	CONSERVANCY,	INC
GALAPAGOS	CONSERVANCY,	TINC

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
44		- \$\$10,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>45</u>		\$\$,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
46		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	• .	<b>\$</b>	Person Payroll Oncash Complete Part II if there is a noncash contribution.)

Employer identification number

### GALAPAGOS CONSERVANCY, INC

AGOS CONSERVANCY, INC	13	-3281486
Noncash Property (see instructions)		
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
125 SHARES BA-BOOEING CO STOCK		
	\$\$ <u>9,865.</u>	01/23/08
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
270 SHARES CAMECO STOCK.		
	\$\$ <u>9,513.</u>	04/24/08
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	Noncash Property (see instructions)  (b)  Description of noncash property given  125 SHARES BA-BOOEING CO STOCK  (b)  Description of noncash property given  270 SHARES CAMECO STOCK.  (b)  Description of noncash property given  (b)  Description of noncash property given	Noncash Property (see instructions)  (b)  Description of noncash property given  (c)  FMV (or estimate) (see instructions)  (b)  Description of noncash property given  (c)  FMV (or estimate) (see instructions)  270 SHARES CAMECO STOCK.  (b)  Description of noncash property given  (c)  FMV (or estimate) (see instructions)  (c)  FMV (or estimate) (see instructions)  (d)  Description of noncash property given  (e)  FMV (or estimate) (see instructions)  (b)  Description of noncash property given  (c)  FMV (or estimate) (see instructions)  S  (c)  FMV (or estimate) (see instructions)  (d)  Description of noncash property given  (e)  FMV (or estimate) (see instructions)  (f)  FMV (or estimate) (see instructions)

### Schedule D

Department of the Treasury Internal Revenue Service

(Form 990)

**Supplemental Financial Statements** 

➤ Attach to Form 990. To be completed by organizations that

OMB No. 1545-0047 Open to Public

Employer identification number

Schedule D (Form 990) 2008

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection

Par	t I Organizations Maintaining Donor Advised		or Accounts Complete if the
ı aı	<del></del>		of Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	1	(b) i dido did offici docodito
1	Total number at end of year	102,115.	
2	Aggregate contributions to (during year)  Aggregate grants from (during year)	014 004	
3 4	Aggregate value at end of year	10 110	
5	Did the organization inform all donors and donor advisors in w		d funds
3	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Pai			
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or plant		orically important land area
	Protection of natural habitat	Preservation of certified	
	Preservation of open space	reconvalient or continue	
2	Complete lines 2a-2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation easement on the last day
_	of the tax year.		arranen euromente en ine inet day
			Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired at		
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, violations, and	i
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, and	d enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and en	_	
8	Does each conservation easement reported on line 2(d) above	• • • • • • • • • • • • • • • • • • • •	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation	· ·	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes th	ne organization's accounting for
Da	conservation easements.	Aut Historical Transcruss or Oth	Law Circillan Assats
Pa	rt III Organizations Maintaining Collections of	•	ner Similar Assets.
	Complete if the organization answered "Yes" to Form 9	90, Part IV, lifle 6.	
	If the executaction elected as paymitted under CEAC 116 not	to various in its various statement and hal	
ıa	If the organization elected, as permitted under SFAS 116, not	·	•
	treasures, or other similar assets held for public exhibition, edu	·	ic service, provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these ite		
D	If the organization elected, as permitted under SFAS 116, to re-		
	or other similar assets held for public exhibition, education, or	research in furtherance of public service,	provide the following amounts relating to
	these items:		<b>▶</b> ¢
	(i) Revenues included in Form 990, Part VIII, line 1		
•	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat	•	yain, provide
_	the following amounts required to be reported under SFAS 11		<b>•</b> •
a	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		Φ
b	rasola moluucu III omi aao, rait A		Ψ Ψ

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

82,853.

c Leasehold improvements
d Equipment

Total, Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c),)

94,424.

under FIN 48.

### Schedule F (Form 990)

Department of the Treasury

Internal Revenue Service

### **Statement of Activities Outside the United States**

OMB No. 1545-0047 Open to Public

Schedule F (Form 990) 2008

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16. Inspection Name of the organization Employer identification number

AI	LAPAGOS CONSE	RVANCY,	INC			13-328148	36
Paı		rmation on A		side the United States. Compl	ete if the organ		
1 2	For grantmakers. Does grantees' eligibility for the	s the organization ne grants or assis	stance, and the s	ds to substantiate the amount of the g selection criteria used to award the gra procedures for monitoring the use of g	ants or assistar	nce? X	
					grant rando oat	olde the Office etc	
3	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	ditional space is needed.)  (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a prog describe	vity listed in (d) gram service, e specific type se(s) in region	(f) Total expenditures in region
						·	
-							
Tota	als						

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

GALAPAGOS CONSERVANCY,

Schedule F (Form 990) 2008

(i) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2008 BOOK BOOK Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any (h) Description of non-cash assistance (g) Amount of non-cash assistance Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a cash disbursement 732206, WIRE TRANSFER 1.723.094, WIRE TRANSFER (f) Manner of of cash grant (e) Amount recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 (d) Purpose of grant ENVIRONMENTAL ENVIRONMENTAL Use Schedule F-1 (Form 990) if additional space is needed. SOUTH AMERICA (c) Region SOUTH AMERICA Enter total number of other organizations or entities section 501(c)(3) equivalency letter and EIN (if applicable) (b) IRS code section (a) Name of organization Part II Q ო

Page 3

13-3281486

GALAPAGOS CONSERVANCY, INC

Schedule F (Form 990) 2008

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2008
(g) Description of non-cash assistance					Schedu
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Forn	า 990) 2	2008 C	<u> </u>	APAGOS	<u> </u>	ONSERVAN	CY,	INC		13-	<u>-3281486</u>	Page 4
Part IV Su	pplen	nental l	nforr	nation								
Con	nplete 1	this part to	o prov	ide the inf	ormati	ion required by	Part I, li	ne 2, and any ot	her addit	ional information.		
	*		*									
SCHEDULE	F,	PART	I,	LINE	2:	QUARTER	LY F	'INANCIAL	AND	NARRATIVE	REPORTS	AND
REVIEW O	F AU	DITEI	FI	[NANC]	IAL	STATEME	NTS.					
							·					
-												
				-								
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				-								
									·			
				<del> </del>								

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008

Open To Public Inspection

Schedule G (Form 990 or 990-EZ) 2008

iame of the organization  GALAP  GALAP	AGOS CONSERVANCY,	INC			13-3281	ntification number 486
Part I Fundraising Activitie	es. Complete if the organization a	nswered "Y	'es" to	o Form 990, Part IV,	line 17.	
b If "Yes," list the ten highest paid i	e Sol f Sol g Spo on or oral agreement with any indivi	icitation of icitation of ecial fundradual (includith professions)	non-g gover ising ling o onal f	overnment grants nment grants events fficers, directors, tru fundraising services? ements under which	stees or X Yes the fundraiser is to	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or cont contribu	Did aiser istody rol of itions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
	FUNDRAISING	Yes	No			
AVALON CONSULTING	COUNSEL		X	829,184.	77,300.	751,884.
otal				829,184.	77,300.	751,884.
3 List all states in which the organiza	ation is registered or licensed to so	licit funds c	or has			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

	8	Direct expense summary. Add lines 4 through	n 7 in column (d)		<b>&gt;</b>			)
Pa	9 rt l	Net income summary. Combine lines 3 and 8  II Gaming. Complete if the organization a  \$15,000 on Form 990-EZ, Ine 6a.	in column (d)answered "Yes" to Form	1990, Part IV, line 19, or	reported more than			
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total (col. (a) thr		
ď	1	Gross revenue						
ses	2	Cash prizes						
then	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes % No	Yes % No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	(		)
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)		<b>&gt;</b>			
9		ter the state(s) in which the organization opera					Yes	No
		the organization licensed to operate gaming ac No," Explain:	tivities in each of these	states?		<u>9a</u>	-	
E	- 11	по, схрап.						

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

10a

11

b If "Yes," Explain:

administer charitable gaming?

Does the organization operate gaming activities with nonmembers?

Schedule G (Form 990 or 990-EZ) 2008 GALAPAGOS CONSERVANCY, INC 1	<u>.3-32814</u>	:86 F	<sup>2</sup> age <b>3</b>
1 1		Yes	No
13 Indicate the percentage of gaming activity operated in:	1		
a The organization's facility 13a	%		
b An outside facility13b	%		1 1 1 1
14 Provide the name and address of the person who prepares the organization's gaming/special events books and recor	ds:		
	F		
Name >			
Address >	1		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15	a	
			100
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount	,		
of gaming revenue retained by the third party $\blacktriangleright$ \$			
c If "Yes," enter name and address:	\$100 pt		
on 100; onto hamo and address.	[49		
Name	2		
Name >	<del></del>   :		
Address			
Address	<del></del>   %		
40. Coming manager information.			
16 Gaming manager information:			
Name N			
Name ►			
Gaming manager compensation > \$			
	1.2		
Description of services provided	h/i		
	; <u>}</u>		
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17	а	
<b>b</b> Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year > \$	1 4.1		

SCHEDULE I			,		;			OMB No.	OMB No. 1545-0047
(Form 990)			Grants and Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organization uals in the U.S.	<u> </u>			2008
Department of the Treasury Internal Revenue Service		► Comp	<ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul>	on answered "Yes," on F  ► Attach to Form 990.	" on Form 990, P n 990.	art IV, lines 21 or 22.		Open to	Open to Public Inspection
Name of the organization	n GALAPAGOS	CONSERVANCY	NCY, INC					Employer identification number 13–3281486	lentification number 13-3281486
Part I General Info	General Information on Grants and Assistance	nd Assistance							
1 Does the organizar	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	e amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or assi	stance, and the select		
	criteria used to award the grants or assistance?	stance?		14 ci o de ci de ci o	0 7 7 7			X Yes	% N
Part II Grants and	Describe in Part IV the organization's procedures for monitoring the use or grant turies in the United States.	Governments and	Offilig the use or grant	or grant jurids in the United States.	omplete if the ord	anization answered "Y.	es" on Form 990 Part	IV line 21 for any	
٦ .	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	box if no one recipien	it received more that	an \$5,000. Use Pa	art IV and Schedule I-1	(Form 990) if addition	al space is needed	
1 (a) Name and add or gove	1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant se
ANIMAL BALANCE FORT MASON CENTER,	QUARTERS 35							ASSISTANCE TO ANIMAL	IMAL
SAN FRANCISCO, CA	5	23-7237862	501(C)(3)	10,000.	0.0	воок		BALANCE PROGRAMS	
<ul><li>2 Enter total number</li><li>3 Enter total number</li></ul>	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	nd government or	ganizations						-
	For Privacy Act and Paperwork Reduction Act Notice, see the Instru	tion Act Notice,	see the Instructions f	uctions for Form 990.				Schedule I (Form 990) 2008	n 990) 2008

Page 2 Schedule I (Form 990) 2008 (f) Description of non-cash assistance 13-3281486 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-I (Form 990) if additional space is needed. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance LINE 2: FINANCIAL AND NARRATIVE REPORTS (c) Amount of cash grant 37 GALAPAGOS CONSERVANCY, INC (b) Number of recipients (a) Type of grant or assistance PART I, Schedule I (Form 990) 2008 SCHEDULE I, Part IV Part III

832102 12-18-08

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number GALAPAGOS CONSERVANCY, INC 13-3281486 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WILDLIFE OF THE ARCHIPELAGO. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PUBLIC POLICY. EXPENSES \$ 305000. INCLUDING GRANTS OF \$ 305000. REVENUE \$ 0. GALAPAGOS NATIONAL PARK. EXPENSES \$ 194871. INCLUDING GRANTS OF \$ 194871. REVENUE \$ 0. KEY SPECIES. INCLUDING GRANTS OF \$ 85749. REVENUE \$ 0. EXPENSES \$ 85749. MARINE POLICY. EXPENSES \$ 81214. INCLUDING GRANTS OF \$ 81214. REVENUE \$ 0. OTHER PROGRAMS. EXPENSES \$ 314317. INCLUDING GRANTS OF \$ 30764. REVENUE S 0. FORM 990, PART VI, SECTION A, LINE 4: SEE ATTACHED AMENDED BYLAWS AND REVISED EMPLOYEE HANDBOOK. FORM 990, PART VI, SECTION A, LINE 10: FORM 990 IS REVIEWED BY STAFF OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS EMPOWERS THE

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Name of the organization Employer identification number GALAPAGOS CONSERVANCY, INC 13-3281486 EXECUTIVE COMMITTEE TO FIX THE PRESIDENT'S COMPENSATION AND BENEFITS. THE CHAIRMAN OF THE BOARD MEETS WITH THE PRESIDENT ON A REGULAR BASIS AND EVALUATES HIS/HER PERFORMANCE WITH A WRITTEN DOCUMENT. THAT DOCUMENT BECOMES PART OF THE PRESIDENT'S PERSONNEL RECORD AND ANY CHANGE IN COMPENSATION IS SO RECORDED IN HIS/HER PERSONNEL RECORD. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WY, MO FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST. THE PROCESS HAS BEEN CONSISTENT WITH PRIOR YEARS. PART VIII LINE 1B AND 1F REASON FOR AMENDING THE 990 THIS IS THE SECOND AMENDEMENT OF THE 990 IN JUNE ON 2010. THE RETURN IS AMENDED TO CORRECTLY REFLECT FUNDING FROM OTHER CONTRIBUTIONS AND GRANTS. WHEN THE RETURN WAS INITIALLY FILED AND AMENDED FOR THE FIRST TIME IN AUGUST OF 2009 \$1,684,445 OF OTHER CONTRIBUTIONS REVENUE WAS MISCLASSIFIED AS MEMBERSHIP DUES.

# 2008 DEPRECIATION AND AMORTIZATION REPORT

Excil       Depreciation       Expense         55,846       38,221       6,054         38,578       38,578       0         38,578       38,578       0         94,424       76,799       6,054	FORM 990 PAGE 10  Asset No.		Date Acquired	Method	Life	O o E	Unadjusted Cost Or Basis	990 Bus %	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated	Current Sec 179	Current Year Deduction	Ending Accumulated
55,846. 38,221. 6,054. 44, 38,578. 38,578. 0. 38, 38,578. 38,578. 0. 38, 94,424. 76,799. 6,054. 82,		:>	:>	:>								Depreciation	Expense		Depreciation
	FURNITURE & FIXTURES FURNITURE & EQUIPMENT VARIOUS SL 7.00 HY16 55,	SL 7.00 HY16	7.00 HY16	HX16			55,846.				55,846.	38,221.		6,054.	44,275.
38,578. 38,578. 0. 38, 38,578. 38,578. 0. 38, 94,424. 76,799. 6,054. 82,	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES OTHER	22,	22,		33	55,	846.							6,054.	44,275.
38,578. 38,578. 0. 38,					r	r	C						- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
94,424, 76,799, 6,054, 82,	VARIOUS SL 3.00 HYLE 38, TOTAL OTHER	38, 31,00 HYLE 38,	3.00 HYL6 38,	38, 38, 38, 38, 38, 38, 38, 38, 38, 38,	8 2 8 7	8 2 8 7	78.				38,578	578		0	
	* GRAND TOTAL 990 PAGE 10 DEPR	77, 76	.7,46	.4.4	77 ° 76	94,42	. 4.				94,424.	76,799.		6,054.	

# 2008 DEPRECIATION AND AMORTIZATION REPORT - CURRENT YEAR FEDERAL -

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Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
N	FURNITURE & FIXTURES ZFURNITURE & EQUIPMENT * 990 PAGE 10 TOTAL FURNITURE & FIXTURES	VARIESSL		7.00	16	55,846.			55,846.	38,221.	# # # # # # # # # # # # # # # # # # #	6,054.
<b>.</b>	OTHER  SOFTWARE * 990 PAGE 10 TOTAL	VARIESSL		3.00	9	38,578.			38,578.	38,578.		0
	OTHER * GRAND TOTAL 990 PAGE 10 DEPR	(2) (2) (2) (2) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4				38,578.			38,578.	38,578. 76,799.		6,054.
Villa Services												
828102 04-25-08				· ( <u>0</u> )	Asset o	(D) - Asset disposed	*	C, Section 179	), Salvage, Bonus,	* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone	talization Dec	tuction, GO Zone